Valuation as of December 31, 2019 Statutory Deferral Limits

	Prior Ta	x Year	Current	Tax Year	Available	
	Maximum		Maximum		Additional	Excess
	Deferral	Deferral	Deferral	Deferral	Deferral	Deferral
ONE, HIGH	ld: 000-00-0001					
	0.00	0.00	19000.00	22000.00	0.00	3000.00
TWO, HIGH	ld: 000-00-0002					
	0.00	0.00	19000.00	22000.00	0.00	3000.00

Prior tax year values do not apply to calendar plan years. The statutory deferral limits are based on employee tax years, which are assumed to be calendar years. The available additional deferral, if any, considers only the current tax year values. The excess deferral, if any, considers both the current and the prior (for non-calendar plan years) tax year values.

Only those employees with deferrals which exceed the statutory deferral limits are illustrated.



Valuation as of December 31, 2019

Catch-up Contributions

	IRC402(g)		Existing	Recharac Catch					Remaining	
	Maximum	Elective	Catch-up	From 402(g)	-			Excess		
	Deferral	Deferral	Contribution	Max Limit	Plan Limit	Total	Maximum	Remaining	Deferral	
ONE, HIGH	ld: 000-00-0001									
	19000.00	22000.00	0.00	3000.00	0.00	3000.00	6000.00	3000.00	0.00	
TWO, HIGH	ld: 000-00-0002									
	19000.00	22000.00	0.00	3000.00	0.00	3000.00	6000.00	3000.00	0.00	
THREE, HIGH	ld: 000-00-0003									
	19000.00	11000.00	0.00	0.00	0.00	0.00	6000.00	6000.00	0.00	
ONE, NONHIGH	ld: 000-00-0101									
	19000.00	1050.00	0.00	0.00	0.00	0.00	6000.00	6000.00	0.00	
TWO, NONHIGH	ld: 000-00-0102									
	19000.00	550.00	0.00	0.00	0.00	0.00	6000.00	6000.00	0.00	
THREE, NONHIGH	ld: 000-00-0103									
	19000.00	3500.00	0.00	0.00	0.00	0.00	6000.00	6000.00	0.00	
FOUR, NONHIGH	ld: 000-00-0104									
	19000.00	700.00	0.00	0.00	0.00	0.00	6000.00	6000.00	0.00	
FIVE, NONHIGH	ld: 000-00-0105									
	19000.00	900.00	0.00	0.00	0.00	0.00	6000.00	6000.00	0.00	

Catch-up contributions are available to participants age 50 and over whose elective deferral has been limited by the IRC402(g) statutory dollar limit, or by other plan or statutory limitations.

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The IRC402(g) Maximum Deferral is based on the statutory elective deferral limits for the applicable tax year, which is assumed to be the calendar year.

The elective Deferral column illustrates the actual deferral made by the participant.

Valuation as of December 31, 2019

Catch-up Contributions

The Additional Catch-Up From 402(g) Max Limit column illustrates the amount of deferral that may be "characterized" as catch-up contribution because the elective deferral exceeds the IRC402(g) limit.

The Remaining Excess Deferral illustrates the amount of excess deferral which cannot be "characterized" as catch-up contribution.

Only those employees with deferrals which exceed the statutory deferral limits are illustrated.



Valuation as of December 31, 2019 Statutory Deferral Limits Breakdown

	Prior Tax Year Deferrals			Current Tax Year Deferrals			Excess Deferral		
	IRC401(k)	Roth 401(k)	Total	IRC401(k)	Roth 401(k)	Total	IRC401(k)	Roth 401(k)	Total
ONE, HIGH	000-00-0001								
	0.00	0.00	0.00	22000.00	0.00	22000.00	3000.00	0.00	3000.00
TWO, HIGH	000-00-0002								
	0.00	0.00	0.00	22000.00	0.00	22000.00	3000.00	0.00	3000.00
THREE, HIGH	000-00-0003								
	0.00	0.00	0.00	11000.00	0.00	11000.00	0.00	0.00	0.00
ONE, NONHIGH	000-00-0101								
	0.00	0.00	0.00	1050.00	0.00	1050.00	0.00	0.00	0.00
TWO, NONHIGH	000-00-0102								
	0.00	0.00	0.00	550.00	0.00	550.00	0.00	0.00	0.00
THREE, NONHIGH	000-00-0103								
	0.00	0.00	0.00	3500.00	0.00	3500.00	0.00	0.00	0.00
FOUR, NONHIGH	000-00-0104								
	0.00	0.00	0.00	700.00	0.00	700.00	0.00	0.00	0.00
FIVE, NONHIGH	000-00-0105								
	0.00	0.00	0.00	900.00	0.00	900.00	0.00	0.00	0.00

Prior tax year values do not apply to calendar plan years. The statutory deferral limits are based on employee tax years, which are assumed to be calendar years. The available additional deferral, if any, considers only the current tax year values. The excess deferral, if any, considers both the current and the prior (for non-calendar plan years) tax year values.



Valuation as of December 31, 2019

Breakdown of Catch-up Contributions

	IRC402(g)	IRC402(g) Elective			ting	Recharacterized Catch-up			
	Maximum	Maximum Deferral		Catch-up		From 402(g) Limit		From IRC415 Limit	
	Deferral	IRC401(k)	Roth 401(k)	IRC401(k)	Roth 401(k)	IRC401(k)	Roth 401(k)	IRC401(k)	Roth
ONE, HIGH	ld: 000-00-0001								
	19000.00	22000.00	0.00	0.00	0.00	3000.00	0.00	0.00	0.00
TWO, HIGH	ld: 000-00-0002								
	19000.00	22000.00	0.00	0.00	0.00	3000.00	0.00	0.00	0.00
THREE, HIGH	ld: 000-00-0003								
	19000.00	11000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ONE, NONHIGH	ld: 000-00-0101								
	19000.00	1050.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TWO, NONHIGH	ld: 000-00-0102								
	19000.00	550.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
THREE, NONHIGH	ld: 000-00-0103								
	19000.00	3500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOUR, NONHIGH	ld: 000-00-0104								
	19000.00	700.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIVE, NONHIGH	ld: 000-00-0105			_					
	19000.00	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Catch-up contributions are available to participants age 50 and over whose elective deferral has been limited by the IRC402(g) statutory dollar limit, or by other plan or statutory limitations.

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The IRC402(g) Maximum Deferral is based on the statutory elective deferral limits for the applicable tax year, which is assumed to be the calendar year.

The elective Deferral column illustrates the actual deferral made by the participant.

The Recharacterized Catch-Up From 402(g) Max Limit column illustrates the amount of deferral that may be "characterized" as catch-up contribution elective deferral exceeds the IRC402(g) limit.