

**Salmon Enterprises**  
**Profit Sharing, 401(k) and Match**  
**Matching Provisions Under the Plan**  
**Current Valuation Date: 01/01/2015**

**Plan Sponsor Match:**

1st Level: 100% matched up to 3.00% of pay

2nd Level: 50% matched up to 2.00% of pay exceeding the 1st Level

**Safe Harbor Match:**

1st Level: 100% matched up to 3.00% of pay

2nd Level: 50% matched up to 2.00% of pay exceeding the 1st Level

The Safe Harbor Match is "carved out" from the Plan Sponsor Match.

**Salmon Enterprises**  
**Profit Sharing, 401(k) and Match**  
**Matching Contributions Under the Plan**  
**Current Valuation Date: 01/01/2015**

<b>Employee Name</b>	<b>Compensation</b>	<b>Contribution</b>	<b>Plan Sponsor Match</b>	<b>Safe Harbor Match</b>	<b>Total Match</b>	<b>Match Less Year-to-Date</b>	<b>Safe Harbor Match Less Year-to-Date</b>
Emma Ployee	50,000.00	10,000.00	0.00	2,000.00	2,000.00	0.00	2,000.00
Floyd Matramony	80,000.00	8,000.00	0.00	3,200.00	3,200.00	0.00	2,700.00

**Salmon Enterprises**  
**Profit Sharing, 401(k) and Match**  
**Total Matching Contributions Under the Plan**  
**Current Valuation Date: 01/01/2015**

	<b>Plan Totals</b>
Compensation	130,000.00
Contribution	18,000.00
(1) Plan Sponsor Match	0.00
(2) Safe Harbor Match	5,200.00
Total Match [(1)+(2)]	5,200.00
Match Less Year-to-Date	0.00
Safe Harbor Match Less Year-to-Date	4,700.00